



FAMILIES FOR EQUITY IN EDUCATION



Families for Equity in Education (FEE) is the Diversity, Equity and Inclusion (DEI) Committee of the North Coastal Council of PTAs.

Mission: We seek to ensure that our schools are affirming places where all children are able to thrive and be their best selves. We do this through a social equity lens. *This aligns with the National PTA's mission "to make every child's potential a reality."*

Based on the PTA Local Leader Guidance for DEI, we seek to address the following:

REPRESENTATION - Make every effort to foster a PTA board & membership that are inclusive & reflective of its community

INCLUSIVITY - Encourage PTA activities & communications that are representative & inclusive of all families

ADVOCACY - Support & advocate for activities & practices that eliminate bias, prejudice, & inequities within the community

COMMUNITY - Encourage families to build relationships with their teachers and school leadership & share opportunities to broaden students' exposure to various histories & cultures not currently represented in school activities.

Goal: To have a representative from each school within NCC and attend FEE monthly meetings. This ensures that the needs of each school are being addressed and also fosters collaboration. We currently have representation from 13 of the 24 schools.

What we do:

- Meet with school administrators to align the DEI needs of the school with the PTA.
- Help representatives conduct the PTA Diversity Profile Template for their school and develop an Action Plan based on the Diversity Profile results.
- Publish a monthly newsletter for PTA presidents to distribute to their members with info on cultural holidays, local events and ways to get involved as a family.
- Provide education through parent workshops, book clubs and "How to Respond..." series
- Offer SEED (Seeking Educational Equity & Diversity) seminar to caregivers. It's a year long commitment that uses conversation to build a culture of equity and inclusion in our communities.
- Build community through Community Gathering events and Equity Walk & Talks.

Learn More! Check out our website at famforequity.com or email famforequity@gmail.com



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What does a DEI PTA rep do?

- Attend monthly FFEE meetings
- Acts as a liaison between FFEE and their school
- Meets with the school principal to coordinate DEI efforts
- Identify ways to make the PTA at their school more inclusive
- Complete the PTA Diversity Profile Template, conduct Listening Sessions (in coordination with FFEE) and develop an Action Plan specific for their school
- Circulates FFEE materials and publications to PTA members
- Can take on a specific role at FFEE, if interested (ex. newsletters, family events, social media, etc.)

National PTA Resources

- [PTA Multicultural Reference Guide](#) contains information, resources and key strategies to enhance PTA's inclusion of traditionally underrepresented children and families.
- [DEI Resource Guide](#) has everything DEI related in one place!
- [PTA Local Leader Guidance for Diversity, Equity and Inclusion](#) helps PTAs assess where they are and where they are headed on their DEI journey.
- [DEI Community Profile Template](#) helps you identify who in your community is represented in the PTA and who is missing.
- [DEI Action Plan Template](#) prompts leaders to use community input to develop plans to make their PTA more inclusive
- [National PTA National Standards for Family-School Partnerships](#) and [School Leader Rubric](#) outline how schools and the PTA can work together